

CITY OF TECUMSEH
COUNCIL MEETING
OCTOBER 19, 2015
TECUMSEH CITY HALL
7:30 P.M.

The meeting was called to order by Mayor Baker.

Mayor Baker led the Pledge of Allegiance.

Roll call was taken as follows:

PRESENT: Mayor Baker, Council members Fox, Harmon, Naugle, Philo, VanAlstine,
and Wimple.

ABSENT: None.

Guests were welcomed to the meeting by Mayor Baker.

Motion VanAlstine and seconded Harmon, to approve the October 19, 2015 agenda as presented.
Motion carried unanimously.

Mayor Baker presented Jim Lincoln with the Musgrove Evans Award Certificate.

Motion Naugle and seconded Fox, to receive and place on file the report of the City Manager.
The following items were added or discussed: 1) Treasurer's Car Accident; 2) Appleumpkin
Appreciation. Motion carried unanimously.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To adopt the Consent Agenda,
approving, receiving and placing on file the following: (1) Budget Report ; (2) September 2015
Report of the Police Department; (3) September 2015 Report of the Emergency Services
Department; (4) River Raisin Watershed Council Fall Meeting Agenda.

RESOLUTION was offered by Council member Wimple and supported
by Council member Harmon. A roll call vote was taken as follows:

YES: Baker, Fox, Harmon, Naugle, Philo, VanAlstine, and Wimple.

NO: None.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To approve the October 19,
2015 list of bills to be paid.

RESOLUTION was offered by Council member Naugle and supported
by Council member Fox. A roll call vote was taken as follows:

YES: Fox, Harmon, Naugle, Philo, VanAlstine, and Wimple.

NO: None.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To accept and place on file the Letter of Resignation from Jay Samelak from the Local Development Finance Authority, Economic Development Corporation, and Retirement Board, and to send a Letter of Appreciation.

RESOLUTION was offered by Council member Wimple and supported by Council member Harmon.

YES: Baker, Fox, Harmon, Naugle, Philo, VanAlstine, and Wimple.

NO: None.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To appoint John Carlson to the Tecumseh Retirement Board and to serve as the Citizen Representative for a term of three years.

RESOLUTION was offered by Council member Naugle and supported by Council member Wimple. A roll call vote was taken as follows:

YES: Harmon, Naugle, Philo, VanAlstine, Wimple, Baker, and Fox.

NO: None.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To appoint city resident Brent Gnodtke to the Construction Board of Appeals for a 2-year term to expire in August 2017.

RESOLUTION was offered by Council member Harmon and supported by Council member Naugle. A roll call vote was taken as follows:

YES: Naugle, Philo, VanAlstine, Wimple, Baker, Fox, and Harmon.

NO: None.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To appoint city resident Brian Radant to the Construction Board of Appeals for a 2-year term to expire in August 2017.

RESOLUTION was offered by Council member Naugle and supported by Council member Philo. A roll call vote was taken as follows:

YES: Philo, VanAlstine, Wimple, Baker, Fox, Harmon, and Naugle.

NO: None.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To appoint city resident Peter White to the Construction Board of Appeals for a 2-year term to expire in August 2017.

RESOLUTION was offered by Council member Philo and supported by Council member Harmon. A roll call vote was taken as follows:

YES: VanAlstine, Wimple, Baker, Fox, Harmon, Naugle, and Philo.

NO: None.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To reappoint city resident Thomas Griffith to the Property Maintenance Board of Appeals for a 5-year term to expire in November 2020.

RESOLUTION was offered by Council member Naugle and supported by Council member Wimple. A roll call vote was taken as follows:

YES: Wimple, Baker, Fox, Harmon, Naugle, Philo and VanAlstine.

NO: None.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To reappoint city resident Peter White to the Property Maintenance Board of Appeals for a 5-year term to expire in November 2020.

RESOLUTION was offered by Council member Wimple and supported by Council member Harmon. A roll call vote was taken as follows:

YES: Baker, Fox, Harmon, Naugle, Philo, VanAlstine, and Wimple.

NO: None.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To appoint Gary Naugle to the Local Development Finance Authority of the Cities of Adrian and Tecumseh, with a term of office beginning August 7, 2015, for a 4-year term, ending on August 6, 2019.

RESOLUTION was offered by Council member Wimple and supported by Council member Harmon. A roll call vote was taken as follows:

YES: Fox, Harmon, Philo, VanAlstine, Wimple, and Baker.

NO: None.

ABSTAIN: Naugle.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To award the 2016 farming rights to Doug Wilkins at \$201 per acre and \$15,075 per year and to authorize the City Clerk and the Mayor to sign the agreement.

RESOLUTION was offered by Council member Wimple and supported by Council member Naugle. A roll call vote was taken as follows:

YES: Harmon, Naugle, Philo, VanAlstine, Wimple, Baker, and Fox.

NO: None.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To reappoint city resident Peter White to the Property Maintenance Board of Appeals for a 5-year term to expire in November 2020.

RESOLUTION was offered by Council member Wimple and supported by Council member Harmon. A roll call vote was taken as follows:

YES: Baker, Fox, Harmon, Naugle, Philo, VanAlstine, and Wimple.

NO: None.

RESOLUTION DECLARED ADOPTED.

Council member VanAlstine asked that the City Clerk announce top 3 candidates for City Manager as scored by Council members. City Clerk Emrick read the top 3 candidates as follows, noting that the lower score was indeed the better score: Daniel Swallow, with a score of 14; Paula Holtz, with a score of 15; and Jonathan Greene with a score of 15.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To discuss the top 3 candidates for the position of the new City Manager.

RESOLUTION was offered by Council member Harmon and supported by Council member Fox.

YES: Baker, Fox, Harmon, Naugle, Philo, VanAlstine, and Wimple.

NO: None.

RESOLUTION DECLARED ADOPTED.

Council members discussed the qualifications of each of the top 3 candidates. Council member Fox felt that Daniel Swallow would not have longevity within the City, and questioned his views on residency. Fox said the learning curve would be reduced with Paula Holtz. Mayor Baker added that Council has been “interviewing” Holtz for 13 years. Council person Philo agreed that Holtz had the experience and passion for the City; however Swallow could bring some fresh and new ideas to the City. Council person Harmon agreed, stating that Holtz had more experience with the City and economic development, but also felt that Swallow was bright and would bring exciting new ideas. Council member Naugle agreed with Harmon regarding Swallow and felt he would bring a balance to the City. Council member VanAlstine noted that Swallow has supervised many departments, and that Kevin Welch put in place a good budgeting system. VanAlstine added that any candidate would have a learning curve, but he felt Swallow was the best candidate. Wimple felt that Paula Holtz and Jonathan Greene would represent the City well, noting that Holtz has the best interest of the City and that Greene would bring the most experience. Wimple also felt that Holtz and Greene would have longevity, and felt that based on Swallow’s interview, he was not the fit that the City needed at this time.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To extend a tentative offer of employment to Daniel Swallow, contingent on background check, pre-employment physical and drug testing.

RESOLUTION was offered by Council member VanAlstine and supported by Council member Naugle. A roll call vote was taken as follows:

YES: Naugle, Philo, VanAlstine, Baker, and Harmon.

NO: Wimple and Fox.

RESOLUTION DECLARED ADOPTED.

Council members agreed that Attorney Baker and Joyce Parker would act as the negotiating team in regards to Daniel Swallow's contract, based on City Council's recommendations. Council members discussed salary figures, car allowance and a start date. It was decided that the City will offer a car allowance of \$400 a month. Council member Wimple disagreed with the car allowance and felt it should not be offered to Swallow as it was not requested in the compensation letter that was submitted. Mayor Baker noted that prior City Manager's received a car allowance. It was agreed that Swallow should be allowed to give at least a 30 day notice to his current employer, if he accepts the position with the City. Vacation and sick time was briefly discussed. Council members also discussed alternatives if Swallow does not accept the position. At that time, Council would reopen the discussion for the other two candidates that received the highest rankings.

During public comment Richard Bilby of 206 Maumee Street, inquired about the time needed for the drug testing and background check. Attorney Baker said the drug test can usually be completed within a matter of days, and two weeks should be more than ample for a background check.

Miscellaneous Business

Council member Philo announced that tickets are still available for the Musgrove Evans Award dinner honoring Jim Lincoln on Thursday, October 22, at 6:30 p.m.

Council member VanAlstine gave a reminder that October is Breast Cancer Awareness month, stating that his wife is a survivor and you can never be too aware.

Council member Wimple stated that although Daniel Swallow was not his number one candidate, he was still in his top three, and added that in his time on City Council this has been the toughest decision he has had to make.

Motion VanAlstine and seconded Naugle, to adjourn the meeting at 8:59 p.m. Motion carried unanimously.

Jackson L. Baker, Mayor

Jessica Emrick, City Clerk