

CITY OF TECUMSEH
COUNCIL MEETING
TECUMSEH CITY HALL
OCTOBER 5, 2015
7:30 P.M.
AGENDA

1. Call to order
2. Pledge of Allegiance
3. Roll call
4. Approval of Agenda
5. Welcome Guests
6. Public Comment Re: Items on the Agenda
7. Report of the City Manager
8. Consent Agenda: (All matters listed under item #8 are considered to be routine by the City Council and will be enacted by one motion. There will not be separate discussion of these items. However, if discussion is desired, that item will be removed from the consent agenda and will be considered separately. (roll call)
 - A. Approve Council minutes from the regular meeting held September 21, 2015
 - B. Approve Council minutes from the special study session held September 29, 2015
9. New Business:
 - A. Resolution Re: Approve payment of bills (roll call)
 - B. Resolution Re: Emergency Replacement for Damaged Well #8 (roll call)
 - C. Resolution Re: Union Street Pump Station Replacement (roll call)
 - D. Resolution Re: Candidates to Interview for New City Manager (roll call)
10. Public Comment Re: Items not on the Agenda
11. Miscellaneous business
12. Adjournment



To: Tecumseh City Council
From: Joe Tuckey, Acting City Manager
Subject: City Manager's Report
Date: October 5, 2015

Parks and Recreation

Nathan Roberts is working on an Eagle Scout project. With the assistance of troop 632, 300 ft of the south banks of Globe Mill Pond will be graded and rip rap will be installed. Hopefully, this will correct the ongoing erosion this location has experienced. The work is scheduled to take place on Saturday and Sunday, October 3 and 4.

Tecumseh Kiwanis are working to restore the forested area of Bird Park, located behind the Tecumseh Center for the Arts. The group is removing invasive species and with the assistance of Tecumseh Middle School students and faculty, are clearing brush and spreading wood chips. TMS students will assist the Kiwanis Club with the project on Thursday and Friday, October 15 and 16. City crews will also be on site, chipping the brush, dead fall and invasive species.

Tecumseh Center for the Arts

The TCA applied for and was awarded grant funding from the Michigan Council for the Arts and Cultural Affairs (MCACA). The theater will receive \$18,000 that will offset a portion of the cost of the theater's touring season and also \$4989 to offset a portion of the cost of wireless microphones and a communications system.

The TCA is hosting an open mic night, scheduled on Friday, October 16. If people are interested in participating, they can contact the TCA and speak with Kathy Field for additional details.

Economic Development

I am pleased to announce we have received a grant award from the Michigan Council for Arts & Cultural Affairs in the amount of \$5000 for next year's Art Trail Tecumseh exhibit. This, supplemented with anticipated funding from the Sage Foundation will fully fund a 2016 exhibit.

Utilities Update

As per the request of City Council we are reporting back the actual cost of the two pumps and the panel, approved for purchase at a cost not to exceed \$60,000.00, has come in at \$59,995.00 for the Union Street lift station.

Fire Department

Several members of the Fire Department participated in a mock disaster drill at Wacker Chemical Corp. on September 26th. The drill involved a police exercise in neutralizing a shooting threat, and fire and EMS personnel dealing with a simulated fire and patient evacuations. In all, there were about 14 agencies that took part in the exercise.

CITY OF TECUMSEH
COUNCIL MEETING
SEPTEMBER 21, 2015
TECUMSEH CITY HALL
7:30 P.M.

The meeting was called to order by Mayor Baker.

Mayor Baker led the Pledge of Allegiance.

Roll call was taken as follows:

PRESENT: Mayor Baker, Council members Fox, Harmon, Naugle, Philo, VanAlstine,
and Wimple.

ABSENT: None.

Guests were welcomed to the meeting by Mayor Baker.

Motion VanAlstine and seconded Harmon, to approve the September 21, 2015 agenda as presented. Motion carried unanimously.

Mayor Baker presented Justin Kusch with a Certificate of Appreciation in recognition of his Eagle Scout project where he Troop 632 built and installed a footbridge at Indian Crossing Trails Park.

Shelley Lim gave a presentation on the upcoming season at the Tecumseh Center for the Arts.

Motion Naugle and seconded Harmon, to receive and place on file the report of the City Manager. The following items were added or discussed: 1) City Manager Resumes; and 2) Inside LCA Event October 8, 2015. Motion carried unanimously.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To adopt the Consent Agenda, approving, receiving and placing on file the following: (1) Budget Report ; (2) August 2015 Report of the Police Department; (3) August 2015 Report of the Emergency Services Department; (4) Planning and Zoning News; and remove the City Council Minutes from the regular meeting held September 8, 2015 and add as New Business Item F.

RESOLUTION was offered by Council member Harmon and supported by Council member Wimple. A roll call vote was taken as follows:

YES: Fox, Harmon, Naugle, Philo, VanAlstine, Wimple, and Baker.

NO: None.

RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To approve the September 21, 2015 list of bills to be paid.

RESOLUTION was offered by Council member Naugle and supported by Council member Wimple. A roll call vote was taken as follows:

YES: Harmon, Naugle, Philo, VanAlstine, Wimple, Baker, and Fox.
NO: None.
RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To authorize the Acting City Manager to vote for the two incumbents to serve as Members of the Michigan Municipal League Liability & Property Pool Board of Directors.

RESOLUTION was offered by Council member VanAlstine and supported by Council member Wimple. A roll call vote was taken as follows:

YES: Baker, Fox, Harmon, Naugle, Philo, VanAlstine, and Wimple.
NO: None.
RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To approve the closure of M-50/Chicago Boulevard between Wyandotte Street to Adrian Street on Friday, October 9, 2015 from 1:30 p.m. until 3:00 p.m. for the Tecumseh High School Homecoming Parade.

RESOLUTION was offered by Council member Wimple and supported by Council member Naugle.

YES: Baker, Fox, Harmon, Naugle, Philo, VanAlstine, and Wimple.
NO: None.
RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To approve the NE Lenawee CROP Walk for October 4, 2015.

RESOLUTION was offered by Council member Naugle and supported by Council member Fox.

YES: Baker, Fox, Harmon, Naugle, Philo, VanAlstine, and Wimple.
NO: None.
RESOLUTION DECLARED ADOPTED.

RESOLUTION

CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES: To approve the Catherine Cobb Center to host its annual "Walk a Mile in Her Shoes" walk on October 15, 2015 beginning at 6:30 p.m. and ending at 7:30 p.m.

RESOLUTION was offered by Council member Naugle and supported by Council member Fox.

YES: Baker, Fox, Harmon, Naugle, Philo, VanAlstine, and Wimple.

NO: None.
RESOLUTION DECLARED ADOPTED.

Gary Fox requested that the City Council Minutes from the regular meeting held September 8, 2015 be changed to reflect a vote of Yes for Gary Fox and a vote of No for Gary Naugle during item K, Tecumseh Business Technology Park Farming Agreement.

Gary Naugle complimented Chief Stern on an impressive police report.

Motion Naugle and seconded Harmon, to adjourn the meeting at 7:48 p.m. Motion carried unanimously.

Jackson L. Baker, Mayor

Jessica Emrick, City Clerk

CITY OF TECUMSEH
CITY COUNCIL STUDY SESSION
SEPTEMBER 29, 2015
CITY COUNCIL CHAMBERS
6:30 P.M.

Mayor Baker called the meeting to order.

Roll call was taken as follows:

Present: Mayor Baker, Council members Fox, Harmon, Naugle, Philo, VanAlstine and Wimple.
Absent: None.

Also Present: Acting City Manager Joe Tuckey, Clerk Jessica Emrick and City Attorney Scott Baker, Joyce Parker.

Motion Naugle and seconded Wimple, to accept the September 29, 2015 Study Session agenda.
Motion carried.

Mayor Baker explained that the study session was being held to discuss the candidates for City Manager.

Joyce Parker, representing the Michigan Municipal League, provided information to Council members in regards to the potential candidates for City Manager. Twenty five total candidates applied, and Parker chose 14 out of the 25 with which to conduct phone interviews. Based on the phone interviews, Parker provided Council members with a total of 9 candidates and marked 5 that she thought stood out from the others. Candidates have requested anonymity until the time that an interview is offered, so Parker provided Council with a written summary of each candidate in regards to their qualifications. She indicated that she leaned heavily on the criteria established by City Council at their initial meeting.

Parker informed Council members that 8 of the 9 applicants indicated that they would travel without reimbursement from the City. All of the 9 candidates have ties to Michigan; however 3 of the 9 are located out of the state at this time. The population of the candidate's current or prior working locations range from 5,000 to 68,000. Parker also added that several of the candidates indicated that they had applied because they liked the City of Tecumseh and the location.

Council members agreed to identify 5 candidates which they would like to interview, along with 2 alternates. It will be decided at the October 5, 2015 regular meeting whether to include Paula Holtz in the 5 finalists, or make her an addition to the 5. The idea of a reception for the candidates was briefly discussed and will be decided upon at the October 5 meeting as well. Council members tentatively chose October 15, 2015 to conduct all interviews.

Motion Naugle and seconded Harmon, to adjourn the study session at 7:49 p.m. Motion carried unanimously.

Jackson L. Baker, Mayor

Jessica Emrick, City Clerk



Agenda Item Review Form
City Council
City of Tecumseh

Agenda Item Number: 9. New Business, Item A	Submitted by: Joseph C. Tuckey
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Item: October 5, 2015 Check Register	Department: City Managers Office
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Summary:
Approve the October 5, 2015 list of bills to be paid.

Recommendation:
RESOLUTION
The City Council of the City of Tecumseh hereby resolves:
to approve the October 5, 2015 list of bills to be paid.

Council Action:
 Approved
 Denied
 Continued

Bid/Purchase Item:
 Budgeted \$ _____
_____ Page(s) in FY Budget
 Not Budgeted

Joseph Tuckey
Signature

Acting City Manager
Title

9/29/15
Date

09/30/2015

CHECK REGISTER FOR CITY OF TECUMSEH

CHECK NUMBERS 56737 - 99999

Check Date	Check	Vendor Name	Description	Amount
Bank TEC ACCOUNTS PAYABLE				
09/17/2015	56737	BLACK SWAMP EQUIPMENT	EQ MTC-SHOP SUPPLIES	3.66
09/17/2015	56738	BLUE CROSS BLUE SHIELD OF MICH	HEALTH/DENTAL INS PREMIUM OCT 2015	42,658.63
09/17/2015	56739	THE LINCOLN NATL LIFE INS CO	LIFE INS PREMIUM-OCT 2015	369.87
09/17/2015	56740	MIDWEST ENERGY COOPERATIVE	UTILITIES-11-	630.65
09/24/2015	56741	CONSUMERS ENERGY	UTILITIES	11,737.91
09/24/2015	56742	NAVY BLUE CORPORATION	TCA-PERFORMANCE DEPOSIT	2,250.00
09/24/2015	56743	PITNEY BOWES GLOBAL FINANCIAL SERV	POSTAGE METER-QTLY LEASE PYMT	761.49
09/24/2015	56744	U S BANK EQUIPMENT FINANCE	CITY HALL-COPIER LEASE	343.00
09/24/2015	56745	CONSUMERS ENERGY	UTILITIES-5-	4,388.38
09/24/2015	56746	REHMANN ROBSON-SAGINAW OFFICE	6/30/15 AUDIT-PYMT 2	9,000.00
09/29/2015	56747	STATE OF MICHIGAN	TCA-TYT RAFFLE LICENSE	50.00
09/30/2015	56748	BANKCARD PROCESSING CENTER		
		CONSTANT CONTACT	ECON DEV-CONTRACT RENEWAL	540.00
		FABRICARE	PARKS-DRY CLEANING	40.50
		MICHIGAN SECTION AWWA	WATER-CLASS-CLEVELAND/ADAMS	960.00
		SHOPKO	EMS-SHEETSPILLOWS	50.60
		AMAZON	COFFEE-EMPLOYEE REIMB	95.82
		MICROSOFT	OFFICE 365/EXCHANGE-AUG 2015	236.08
		DISPLAYS 2 GO	ECON DEV-SUPPLIES	226.26
		GORDON FOOD SERVICE	TCA-CONCESSION SUPPLIES	173.85
		ARCHIE MCPHEE	PARKS-BIGFOOT POCKET JOURNALS	137.15
		DISCOUNT FUSE	WATER-FUSES	61.00
		HILTON	ECON DEV-LODGING/MEALS	932.80
		INDIANA TOLL ROAD	ECON DEV-TOLL ROAD FEES	10.20
		WALMART	TCA-LETTER FILE	43.93
		ZIGGOS	MOVIES/PARK-GLASSES	129.55
				<u>3,637.74</u>
10/05/2015	56749	ADRIAN COMMUNICATIONS	POLICE-RADIO BATTERIES	395.00
10/05/2015	56750	ADRIAN LOCKSMITH & CYCLERY	ECON DEV-KEY MARK	32.00
10/05/2015	56751	AERKO INT'L MICHIGAN INC	POLICE-CHEMICAL IRRITANT	184.00
10/05/2015	56752	MANDY AMBS	PARKS-INSTRUCTOR FEES	320.00
10/05/2015	56753	APPLE MAT RENTAL	CITY HALL/POLICE-FLOOR MATS	90.60
10/05/2015	56754	ARCHBOLD EQUIPMENT COMPANY	EQ MTC-SUPPLIES	567.68
10/05/2015	56755	AUTO-WARES GROUP	CEM/EQ MTC-SUPPLIES-11-	628.95
10/05/2015	56756	BELL EQUIPMENT COMPANY	EQ MTC-SUPPLIES	43.34
10/05/2015	56757	CHEMCO PRODUCTS INC	WATER-POLYPHOSPHATE	3,585.16
10/05/2015	56758	CONSUMERS ENERGY	UTILITIES-7-	3,103.18
10/05/2015	56759	THE COURTSMITHS	PARKS-BLENDED LINES	300.00
10/05/2015	56760	DARBY READY MIX-DUNDEE	WW/WATER-LIME-2-	1,127.92
10/05/2015	56761	DESIGN STONE ENGRAVING SVCS	CEMETERY-ENGRAVING-CURTISS	110.00
10/05/2015	56762	DOAN COMPANIES	CEMETERY-CONCRETE	465.00
10/05/2015	56763	DOWNTOWN PRINTING	TCA-PAPER	30.00
10/05/2015	56764	BRAD FAUST CONSTRUCTION	PARKS-ROOF REPAIRS	5,500.00
10/05/2015	56765	KATHY FIELD	TCA-REIMB FOR POPCORN	9.49
10/05/2015	56766	GAIL HEART	PARKS-SOCCER PROG REFUND	65.00
10/05/2015	56767	GALLOUP	WW-SLUDGE PACKS	729.00

10/05/2015	56768	GERKEN PAVING INC	LOCAL/CIP-LOCAL/MILLAGE PAVING-2-	271,344.27
10/05/2015	56769	GRAINGER	WW/WATER-BOOSTER PUMP-2-	620.62
10/05/2015	56770	I.T. RIGHT INC	POLICE/PARKS-WORKSTATION/COMPUTEF	1,375.00
10/05/2015	56771	INSIGNIA GRAPHICS INC	POLICE/TBTC-SIGNS/CAR GRAPHICS-2-	1,177.60
10/05/2015	56772	JTV INC	TCA-PUBLICITY	159.00
10/05/2015	56773	KELLY YOVANOV	UB refund for account: SHA4-000312-000C	124.70
10/05/2015	56774	KIMBALL MIDWEST	WW-DRILL/TAP	215.99
10/05/2015	56775	AMANDA LACELLE	ASSESSOR CONF-LODGING REIMB	1,197.05
10/05/2015	56776	LENAWEE COUNTY TREASURER	2010-2013 TAX TRIBUNAL-WALGREENS	418.84
10/05/2015	56777	LENAWEE TIRE & SUPPLY	EQ MTC-SUPPLIES	1,629.30
10/05/2015	56778	LOCAL PARCEL SERVICE	POL/EMS/WW/WAT/EQ MTC-SHIPPIING-7-	110.05
10/05/2015	56779	LONGS OUTDOOR POWER	CEM/PK5/EQ MTC-5-	1,256.73
10/05/2015	56780	JOHN MARION INC	PARKS/MAJOR/LOCAL-SUPPLIES-3-	193.75
10/05/2015	56781	MC SPORTS	PARK5-GOALS	124.77
10/05/2015	56782	MCMASTER-CARR	WW-TAPE-2-	233.18
10/05/2015	56783	MICHIGAN POLICE EQUIPMENT	POLICE-TRAINING AMMO	635.50
10/05/2015	56784	STATE OF MICHIGAN	POLICE-SOR FEES	60.00
10/05/2015	56785	STATE OF MICHIGAN	TCA-SEPT 2015 BEER/WINE SALES TAX	1.20
10/05/2015	56786	STATE OF MICHIGAN	WATER-TEST	72.00
10/05/2015	56787	MT BUSINESS TECHNOLOGIES INC	CITY HALL-COPY CHARGES	435.37
10/05/2015	56788	NALCO CROSSBOW WATER	WW-DI EXPRESS/CARBON GUARD-2-	601.00
10/05/2015	56789	NORTH EASTERN UNIFORMS & EQUIP	EMS-UNIFORMS-MONROE	240.43
10/05/2015	56790	O'HARA CHRYSLER	EQ MTC-SUPPLIES-2-	813.51
10/05/2015	56791	PEERLESS MIDWEST INC	WATER-WELL 8	4,360.00
10/05/2015	56792	J.W. PEPPER & SON INC	TCA-BIG BAND MUSIC	184.99
10/05/2015	56793	PEST PATROL	EMS-INTERIOR/EXTERIOR SPRAYING	187.50
10/05/2015	56794	PETTY CASH	MOVIES/PARK-CONCESSION SUPPLIES	34.97
10/05/2015	56795	PRINTING SYSTEMS INC	WW-PAST DUE NOTICES	98.53
10/05/2015	56796	PRO MED UNIFORM	PARKS-PROGRAM SHIRTS-6-	1,483.00
10/05/2015	56797	R & R FIRE TRUCK REPAIR INC	EMS-PUMP TESTING	615.00
10/05/2015	56798	BRAD RAYMOND	BLDG SVC-CONF LODGING/MEALS REIMB	337.30
10/05/2015	56799	SALLY BROCKMAN	PARKS-PROGRAM REFUND	10.00
10/05/2015	56800	SERVICE LAMP CORP	PARKS-LIGHT BULBS	50.32
10/05/2015	56801	SME	CONTRACTUAL WORK-SALSARIAS-FINAL PY	11,835.14
10/05/2015	56802	STAPLES ADVANTAGE	CH/POL/PKS/ECD/BLD/WAT-SUPPLIES-12-	1,186.26
10/05/2015	56803	STATE INDUSTRIAL PRODUCTS	PARKS-FLOOR CLEANER	243.22
10/05/2015	56804	SWANK MOTION PICTURES INC	MOVIES/PARK-DVDS-2-	660.00
10/05/2015	56805	TECUMSEH PLYWOOD	CEM/PKS/MAJ/LOC/WW/WAT-SUPPLIES-1	996.83
10/05/2015	56806	TECUMSEH TIRE EXCHANGE	WW-TUBE	18.90
10/05/2015	56807	TENDAIRE	EQ MTC-SUPPLIES	256.97
10/05/2015	56808	TILTON & SONS SHOES	POLICE-UNIFORM SHOES	124.95
10/05/2015	56809	TOUCHBOARDS	EMS-TRAINING SMART BOARD	6,303.51
10/05/2015	56810	VAN BRUNT TRANSPORT INC	WW-SAND	523.36
10/05/2015	56811	WLEN RADIO	PARKS-CONTRACT BILLING	175.00

TEC TOTALS:

Total of 75 Checks:	405,843.26
Less 0 Void Checks:	0.00
Total of 75 Disbursements:	405,843.26

**CITY COUNCIL MEETING
OCTOBER 5, 2015**

ACCOUNTS PAYABLE	10/5/2015	\$405,843.26
PAYROLL	10/2/2015	\$124,169.39
SOCIAL SECURITY TAXES	10/2/2015	\$9,457.23
WORKERS COMP	10/2/2015	\$2,445.25
EMPLOYEE RETIREMENT	10/2/2015	\$20,327.89
COUNCIL PAY	10/1/2015	\$1,554.00
SOC SEC-COUNCIL PAY	10/1/2015	\$118.88
WORKERS COMP-COUNCIL PAY	10/1/2015	\$2.95

TOTAL: \$563,918.85

PAYROLL	10/2/2015	\$86,641.55
ACCOUNTS PAYABLE	10/5/2015	\$69,379.05
SOCIAL SECURITY TAXES	10/2/2015	\$6,589.38
WORKERS COMP	10/2/2015	\$1,902.29
EMPLOYEE RETIREMENT	10/2/2015	\$14,431.79
COUNCIL PAY	10/1/2015	\$1,554.00
SOC SEC-COUNCIL PAY	10/1/2015	\$118.88
WORKERS COMP-COUNCIL PAY	10/1/2015	\$2.95
TR-EQUIP RENTAL -		\$0.00
TR-EQUIP MTC-Q/E		<u>\$0.00</u>
TOTAL GENERAL FUND		\$180,619.89

ACCOUNTS PAYABLE	10/5/2015	\$314.96
TR-EQUIP RENTAL -		\$0.00
TR-TRUNKLINE MTCE-QUAR		<u>\$0.00</u>
TOTAL MAJOR STREET & TRUNKLINE FUND		\$314.96

ACCOUNTS PAYABLE	10/5/2015	\$5,959.01
TR-EQUIP RENTAL -		\$0.00
TR-TRUNKLINE MTCE-QUAR		<u>\$0.00</u>
TOTAL LOCAL STREET FUND		\$5,959.01

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PAYROLL	10/2/2015	\$5,606.54
ACCOUNTS PAYABLE	10/5/2015	\$1,823.54
SOCIAL SECURITY TAXES	10/2/2015	\$427.60
WORKERS COMP	10/2/2015	\$17.31
EMPLOYEE RETIREMENT	10/2/2015	\$1,002.47
COUNCIL PAY	10/1/2015	\$0.00
SOC SEC-COUNCIL PAY	10/1/2015	\$0.00
WORKERS COMP-COUNCIL PAY	10/1/2015	\$0.00
TR-EQUIP MTC-Q/E		<u>\$0.00</u>

TOTAL ECONOMIC DEVELOPMENT FUND \$8,877.46

PAYROLL	10/2/2015	\$5,733.67
ACCOUNTS PAYABLE	10/5/2015	\$1,670.09
SOCIAL SECURITY TAXES	10/2/2015	\$438.07
WORKERS COMP	10/2/2015	\$37.03
EMPLOYEE RETIREMENT	10/2/2015	\$715.21
TR-EQUIP MTC-Q/E		<u>\$0.00</u>

TOTAL DEVELOPMENT SERVICES FUND \$8,594.07

PAYROLL	10/2/2015	\$13,343.68
ACCOUNTS PAYABLE	10/5/2015	\$21,193.81
SOCIAL SECURITY TAXES	10/2/2015	\$1,020.78
WORKERS COMP	10/2/2015	\$290.61
EMPLOYEE RETIREMENT	10/2/2015	\$2,496.86
COUNCIL PAY	10/1/2015	\$0.00
SOC SEC-COUNCIL PAY	10/1/2015	\$0.00
WORKERS COMP-COUNCIL PAY	10/1/2015	\$0.00
WATER/SEWER BILLING		\$0.00
TR-EQUIP MTC-Q/E		<u>\$0.00</u>

TOTAL WASTEWATER FUND \$38,345.74

PAYROLL	10/2/2015	\$7,722.71
ACCOUNTS PAYABLE	10/5/2015	\$16,296.90
SOCIAL SECURITY TAXES	10/2/2015	\$590.78
WORKERS COMP	10/2/2015	\$167.37
EMPLOYEE RETIREMENT	10/2/2015	\$1,159.70
COUNCIL PAY	10/1/2015	\$0.00
SOC SEC-COUNCIL PAY	10/1/2015	\$0.00
WORKERS COMP-COUNCIL PAY	10/1/2015	\$0.00
WATER/SEWER BILLING		\$0.00
TR-EQUIP RENTAL -		<u>\$0.00</u>

TOTAL WATER FUND \$25,937.46

ACCOUNTS PAYABLE	10/5/2015	<u>\$5,429.67</u>
TOTAL EQUIPMENT FUND		\$5,429.67

PAYROLL	10/2/2015	\$0.00
ACCOUNTS PAYABLE	10/5/2015	\$0.00
SOCIAL SECURITY TAXES	10/2/2015	\$0.00
WORKERS COMP	10/2/2015	\$0.00
EMPLOYEE RETIREMENT	10/2/2015	\$0.00
TR-EQUIP RENTAL -		<u>\$0.00</u>
TOTAL SPECIAL ASSESSMENT FUND		\$0.00

WA SALES - WW COMM CHG -		\$0.00
ACCOUNTS PAYABLE	10/5/2015	<u>\$0.00</u>
TOTAL WATER & SEWER FUND		\$0.00

PAYROLL	10/2/2015	\$5,100.51
ACCOUNTS PAYABLE	10/5/2015	\$3,470.99
SOCIAL SECURITY TAXES	10/2/2015	\$389.04
WORKERS COMP	10/2/2015	\$30.09
EMPLOYEE RETIREMENT	10/2/2015	\$521.86
TR-EQUIP RENTAL -		<u>\$0.00</u>
TOTAL TECUMSEH CIVIC AUDITORIUM FUND		\$9,512.49

ACCOUNTS PAYABLE	10/5/2015	<u>\$11,835.14</u>
TOTAL ECON DEV PROJ-MDEQ FUND		\$11,835.14

PAYROLL	10/2/2015	\$20.73
ACCOUNTS PAYABLE	10/5/2015	\$0.00
SOCIAL SECURITY TAXES	10/2/2015	\$1.58
WORKERS COMP	10/2/2015	\$0.55
TR-EQUIP RENTAL -		<u>\$0.00</u>
TOTAL DOWNTOWN DEVELOPMENT AUTHORITY		\$22.86

ACCOUNTS PAYABLE	10/5/2015	<u>\$0.00</u>
TOTAL DDA PUBLIC ART FUND		\$0.00

ACCOUNTS PAYABLE	10/5/2015	<u>\$0.00</u>
TOTAL 2005 MTF BOND FUND		\$0.00

PAYROLL	10/2/2015	\$0.00
ACCOUNTS PAYABLE	10/5/2015	\$0.00
SOCIAL SECURITY TAXES	10/2/2015	\$0.00
WORKERS COMP	10/2/2015	<u>\$0.00</u>
TOTAL MEMORIAL DAY PARADE FUND		\$0.00

PAYROLL	10/2/2015	\$0.00
ACCOUNTS PAYABLE	10/5/2015	\$1,775.60
SOCIAL SECURITY TAXES	10/2/2015	\$0.00
WORKERS COMP	10/2/2015	\$0.00
EMPLOYEE RETIREMENT	10/2/2015	\$0.00
TR-EQUIP RENTAL -	1/0/1900	<u>\$0.00</u>
TOTAL MUNICIPAL PURCHASE FUND, SERIES 2004		\$1,775.60

ACCOUNTS PAYABLE	10/5/2015	<u>\$0.00</u>
TOTAL CIVIC AUD CAPITAL IMPROVEMENT FUND		\$0.00

PAYROLL	10/2/2015	\$0.00
ACCOUNTS PAYABLE	10/5/2015	\$824.52
SOCIAL SECURITY TAXES	10/2/2015	\$0.00
WORKERS COMP	10/2/2015	\$0.00
EMPLOYEE RETIREMENT	10/2/2015	<u>\$0.00</u>
TOTAL MOVIES IN THE PARK FUND		\$824.52

ACCOUNTS PAYABLE	10/5/2015	\$0.00
TR-EQUIP RENTAL -		<u>\$0.00</u>
TOTAL CAPITAL IMPROVEMENT FUND		\$0.00

ACCOUNTS PAYABLE 10/5/2015 \$0.00

TOTAL ECON DEV-REHAB PROJ FUND \$0.00

ACCOUNTS PAYABLE 10/5/2015 \$265,869.98

TOTAL 2015 GOB PROJECT FUND \$265,869.98

BOND INTEREST PAYMENT 9/30/2015 \$17,437.50

TOTAL 2015 UNLIMITED TAX GOB FUND \$17,437.50



**Agenda Item Review Form
City Council
City of Tecumseh**

Agenda Item Number: 9. New Business, Item B	Submitted by: Todd Amstutz
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Item: New Well to replace damaged well #8	Department: Utilities Dept
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Summary:

The Utilities Department has begun an emergency fix to Well #8. Well #8 recently developed a hole in its casing and was creating issues with flows and GPM. The cost to fix the well exceeded \$40,000 and would reduce the capacity of the well by 15 to 20 percent. This is our second largest producing well. We recently had a situation in which two other wells went down at the same time due to an electrical issue. This meant that we had only one well operational for a period of time. It was our worst case scenario come true. Fortunately we did not have any damage done to our equipment and the wells were able to be brought back on line using generators.

Our plan is to construct a new offset well in lieu of repairing and lining the existing well. This will allow us to regain our needed capacity and update the 53 year old well #8.

We are requesting Peerless Midwest Inc. perform the work based on their proposal. They have been the low bidder on the last five projects for the Utilities Department. In addition to the cost of digging the well we will have to provide a concrete foundation and structure as well as the electrical wiring to the new well pump motor.

The cost to construct a new offset well by Peerless is \$67,685.00
 The cost of the electrical panel and wiring is \$10,000
 The cost of the concrete foundation and structure is \$15,000

Total cost of the project is \$92,685
 Funding for the project will come from the Water Department Fund Balance.

Recommendation:

RESOLUTION

THE CITY COUNCIL OF THE CITY OF TECUMSEH
 HEREBY RESOLVES: To authorize Peerless Midwest Inc.
 to perform work based on their proposal to replace
 damaged Well #8.

Council Action:

Approved
 Denied
 Continued

Bid/Purchase Item:

Budgeted \$ _____
 _____ Page(s) in FY Budget
 Not Budgeted

Joseph C. Tuckey Digitally signed by Joseph C. Tuckey
DN: cn=Joseph C. Tuckey, o=City of Tecumseh, email=jtuckey@cityoftecumseh.org, ou=0000
Date: 2015.03.11 10:15:52 -0500

Fire Chief _____

Signature

Title

Date



Mishawaka, IN / 574.254.9050
Westfield, IN / 317.896.2987
Ionia, MI / 616.527.0050
Grand Blanc MI / 248.996.2721
Yorkville IL / 603.708.3212

September 17, 2015

City of Tecumseh
710 East Chicago Blvd.
Tecumseh, MI 49286

Attn: Mr. Todd Amstutz

RE: Well #8 – New Offset Well Option

We are pleased to provide the following proposal for your consideration to construct a new offset well in lieu of repairing / lining the existing well.

- ✿ Mobilize with our drill rig, set up and drill a cased 2" observation well or test well for aquifer testing purposes
- ✿ Move the drilling rig over to the new offset well site located just outside the exterior wall of the existing well house
- ✿ Proceed to drill a new 16" steel cased well with a 16" Johnson stainless steel screen and properly sized gravel pack
- ✿ Per MDEQ standards, the well casing will be grouted with neat cement
- ✿ Once the well construction has been completed, we will air develop and chemically develop the new well
- ✿ Includes a 24 or 72 hour aquifer performance test depending upon what the MDEQ will require for this project
- ✿ Install a new pump bowl assembly rated for 200' TDH at 1000 gallons per minute. Includes shop time and machinist labor to construct the new pump assembly
- ✿ Includes a new 75Hp, premium efficient, inverter duty well pump motor (see note below)
- ✿ We will be reusing the column pipe and shafting from the pump that was installed in the well, but the motor will have to be replaced due to Hp. requirements
- ✿ Mount and install a 75Hp, 480V Allen Bradley variable frequency drive to operate the new well pump and motor
- ✿ Abandon the existing well #8 with neat cement per MDEQ requirements. Includes submitting a well abandonment log to MDEQ at no additional charge
- ✿ Includes piping from the discharge head, through the well house wall (hole cored by others), and tying it into the existing piping inside the well house
- ✿ Includes sanitizing the well, pumping off, testing with the new pump assembly, and taking the first bacti sample

www.peerlessmidwest.com

55860 Russell Industrial Parkway, Mishawaka, IN 46545 Phone (574) 254.9050 Fax (574) 254.9650

The total cost for this project would not exceed \$67,685.00

Exclusions: Concrete foundation, electrical wiring to the new well pump motor.

Thank you for the opportunity to provide this proposal to you and The City of Tecumseh. Please feel free to contact me at anytime with questions or comments.

Sincerely,

Steven D. Studer

Steven Studer

Project Manager

Peerless Midwest, Inc.

www.peerlessmidwest.com

55860 Russell Industrial Parkway, Mishawaka, IN 46545 Phone (574) 254.9050 Fax (574) 254.9650



**Agenda Item Review Form
City Council
City of Tecumseh**

Agenda Item Number: 9. New Business, Item C	Submitted by: Todd Amstutz
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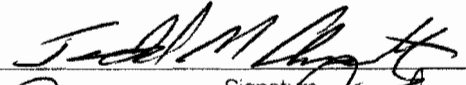
Item: Union Street Pump Station Replacement	Department: Utilities
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Summary:
See attached letter and bid summary.

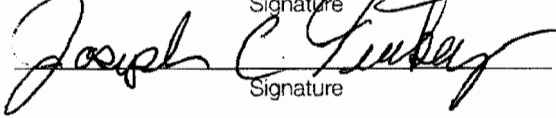
Recommendation:
RESOLUTION
THE CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES:
To award the contract for the Union Street Pump Station replacement to Dunigan Brothers Inc. per the recommendation from Tetra Tech at a cost of \$239,500.

Council Action:
 Approved
 Denied
 Continued

Bid/Purchase Item:
 Budgeted \$ _____
_____ Page(s) in FY Budget
 Not Budgeted



Signature



Signature

Department Head

City Manager

10/1/15

Date

10/1/15

Date



TETRA TECH

October 1, 2015

Mr. Todd Amstutz
Supervisor of Utilities
City of Tecumseh
710 E. Chicago Blvd.
Tecumseh, MI 49286

Re: Union Street Pump Station Replacement

Dear Mr. Amstutz:

On September 30, 2015, bids were received and opened for the above project. Four (4) bids were received and are tabulated on the attached document. The lowest bid was received from Dunigan Brothers, Inc. of Jackson, MI. Lawrence M. Clark, Inc. of Belleville, MI was the second lowest at \$289,500 (approximately 20%) above the Dunigan Brother bid. The third lowest bid came from Slusarsky Excavating and Paving of Adrian, MI at \$344,910 (approximately 44%) above the Dunigan Brothers bid.

Tetra Tech has worked with Dunigan Brothers on previous wastewater projects and has found them to be capable of successfully performing the work. We also understand that they have completed past successful projects in Tecumseh.

The bids received were higher than the engineer's opinion of probable cost of approximately \$200,000 to \$210,000, approximately 14% less than the apparent low bid. In an effort to replace the station quickly to avoid a significant failure, the contract will call for the contractor to work in winter months within a short timeframe. We feel that these constraints explain the bid costs exceeding our opinion and provide value to avoid a significant failure.

Based on our review, we recommend that the City of Tecumseh award the contract to Dunigan Brothers Inc.

Tetra Tech has appreciated this opportunity to serve the City of Tecumseh and looks forward to a successful construction project.

Sincerely;

Brian M. Rubel, P.E.
Vice President

Tetra Tech

710 Avis Drive, Ann Arbor, MI 48108

Tel 734.665.6000 Fax 734.665.2570 www.tetrattech.com

BID SUMMARY SHEET

Client Name:	City of Tecumseh				
Contract Title:	Union Street Pump station Replacement			Contract Number:	22034-14004
Bid Date:	September 30, 2015			Time of Bid Opening:	2:00 pm
Bidder	Addendum Acknowledged	Executed Bid Security	Proposal Signed	Proposal Amount	Remarks
Dunigan Bros	Y	Y	Y	\$239,500	
E.T. MacKenzie	Y	Y	Y	\$386,900	
L.M. Clarke	Y	Y	Y	\$289,450	
Slusarsky Excavating and Paving	Y	Y	Y	\$344,910	

.



**Agenda Item Review Form
City Council
City of Tecumseh**

Agenda Item Number: 9. New Business, Item D	Submitted by: Jessica Emrick
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Item: Schedule Interviews for Candidates for new City Manager	Department: City Clerk
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Summary:

Joyce Parker, representing the MML, has provided City Council with a list of potential candidates for the position of City Manager. The list includes a summary of each candidate's qualifications. A special study session was held on September 29, 2015 to review and discuss candidates, and set a tentative date to conduct interviews (October 15, 2015).

City Council will choose the candidates to which they will extend interviews.

Recommendation:

RESOLUTION

THE CITY COUNCIL OF THE CITY OF TECUMSEH RESOLVES:

To be determined.

Council Action:

Approved

Denied

Continued

Bid/Purchase Item:

Budgeted \$ _____

_____ Page(s) in FY Budget

Not Budgeted

Jessica Emrick
Digitally signed by Jessica Emrick
DN: cn=Jessica Emrick, o=City Clerk, ou=City of Tecumseh,
email=jemrick@tecumseh.mi.us, c=US
Date: 2015.10.01 14:08:00 -0400

Signature

Joseph Tuckey
Digitally signed by Joseph Tuckey
DN: cn=Joseph Tuckey, o=City of Tecumseh, ou=City Department,
email=jtuckey@tecumseh.mi.us, c=US
Date: 2015.10.01 14:08:37 -0400

Signature

City Clerk

 Department Head

Acting City Manager

 City Manager

10/01/2015

 Date

10/01/2015

 Date

**City of Tecumseh
City Manager Search
Agenda**

1. Review of Qualification Summary for City Manager Position
2. Review of Potential Semi-Finalists
3. Review of dates, times and process for interviews
4. Review of sample questions for interviews
5. Review of travel expenses related to candidate interviews
6. Questions and Comments

Candidate Qualifications

Name	Bach. Deg.	Master Deg.	7+ yrs. Exp. CM or ACM	Finance & Budget	Personnel & LR	Economic Develop.
1.	BS-Acctg.	MPA	Yes-ACM	Yes	Yes	Yes
2.	BS-Acctg.	No	Yes, 11 yrs.	Yes	Yes	Yes
3.	BA-Educ.	MPA	Yes, VC of Council	Yes	Yes	No
4.	BA-Pol. Sci	No	No-5 Yrs County	Yes	Yes	Yes
5.	BA-Zoology	MPA	Yes-13 Yrs.	Yes	Yes	Yes
6.	BS-Pub. Adm.	MPA	Yes-10 Yrs.	Yes	Yes	Yes
7.	BS-Bus. Adm.	MPA	No-5 Yrs.	Yes	Yes	Yes
8.	BS	MS	No-17 yrs. Fire exp.	Yes	Yes	No
9.	BA-Crim. Justice	MA-Org. Leadersh.	Yes-10 Yrs.	Yes	Yes	Yes
10.	BA-PS	MPA	Yes-9 yrs. CA or ACM	Yes	Yes	Yes
11.	BA	MPA	Yes-15 Yrs.	Yes	Yes	Yes
12.	BA-Bus. Soc. Work	MS- Counseling	No-Non Profit Exp.	Yes	No	No
13.	BA-Bus. Adm.	MPA	Yes-11yrs- CM.TM.Assess.	Yes	Yes	Yes
14.	BS	MPA	Yes, 17 yrs	Yes	Yes	Yes
15.	BS-Mgt.	Juris Doc.	Yes-9 yrs cm	Yes	Yes	Yes
16.	BBA	MS	No-Elected	Yes	Yes	No
17.	BA-PS	MPA	Yes-10 yrs vp	Yes	Yes	Yes
18.	MBA	BS	Yes-10 yrs, TM	Yes	Yes	Yes
19.	BS-Bus.	MBA	Yes-Strong Mayor, CM	Yes	Yes	Yes
20.	BA	MPA	No-Fire Exp.	Yes	Yes	No
21.	BA-Lib.Arts	MPA	Yes-20 Yrs.	Yes	Yes	Yes
22.	BS	No	No-Pub. Works exp.	Yes	Yes	Yes
23.	BA-PS	MA	No-20 yrs Purchasing	No	No	No
24.	BS-Arch.	MS-Arch	No	Yes	Yes	No
25.	BPA	MS-Admin	No-3 yrs CM	Yes	Yes	Yes

MEMO ON POTENTIAL SEMI-FINALISTS

TECUMSEH CITY MANAGER POSITION

September 25, 2015

I have reviewed all resumes and conducted telephone interviews of those I believe meet some or all of the requirements for the Tecumseh City Manager position. In order to evaluate each candidate, the desired and required qualifications were a major consideration as part of the review process. Each candidate was evaluated based on the qualifications established by the Mayor and City Council. This memo has been prepared to assist in your selection of semi – finalists for the position. We received 25 resumes for the position. Of those candidates, eight were from out of State. Several candidates requested confidentiality until they are invited to attend an interview.

Stated below are nine potential candidates for your consideration. It is recommended that five of the nine be selected for interviews, with two of the candidates considered as alternates in the event a candidate withdraw from consideration or the reference check reveal information that may eliminate the candidate from consideration. The five candidates recommended for consideration is identified with an asterisk, but keep in mind, the final decision is yours. The candidates are not in any order of preference, but rather in the order they were received.

During the telephone interviews, each candidate was given a number of questions dealing with their background, skills and abilities. Summaries related to the interview with each candidate are stated below for your review.

***Candidate #2:** The candidate has a Bachelor of Science Degree with a major in accounting from Wayne State University. The candidate has worked in Michigan throughout the candidate's career. The candidate is currently employed in a federal position with the U.S. Department of Treasury and has been in the position for five years. Previous to the current position, the candidate worked as a finance director in various positions in the public and private sector for thirteen years. The candidate also served as a township supervisor for a charter township for eight years. The candidate's strengths, skills and abilities include the candidate's work ethics; integrity and experience working with people and resolving issues. The candidate had a good relationship with the township board and was able to garner support for the adoption of the budget and other major projects. The candidate is interested in getting back into local government and the position in Tecumseh is attractive to the candidate. The candidate enjoys working with the public and has a sense of accomplishment working in local government.

Current Salary: \$70,000

***Candidate # 5:** The candidate has a Bachelor of Arts Degree in Zoology from Miami University and a Master of Public Administration from Eastern Michigan University. The candidate has an extensive background in economic development and has been responsible for several city departments. The candidate is currently employed in Michigan as Director of Economic and Community Development for four years. Prior to current position, the candidate worked for a large township for nine years as the director of Planning and Economic Development. The candidate works in a community where there is not an assistant city manager. As a result department heads have a great deal of responsibility supervising their departments. The candidate has responsibility for Building and Safety, planning and economic development, and recreation. The candidate is responsible for department operations and capital improvement budgets, and staff supervision. The candidate's strengths, skills and abilities are the ability to relate to different people and personalities, and the ability to work in partnership with several governmental units. One of the candidate's accomplishments is bringing in a major company in partnership with the County and State of Michigan. The candidate also has strength in economic development and brings a unique perspective to projects. The candidate is interested in the position because of the location, the amenities in Tecumseh and because of the significance of historic preservation in the city. The candidate lives near the Tecumseh area.

Current Salary: 82,000

***Candidate # 6:** The candidate has a Bachelor of Science Degree in Public Administration from Oakland University in Rochester, Michigan and a Master's of Public Administration Degree from Central Michigan University in East Lansing, Michigan. The candidate is currently employed as an Assistant City Manager/Economic Development Director in a Michigan City for two years. The candidate worked in the same city as Downtown Development Director for four years. Prior to the candidate's current position, the candidate worked in another city in Michigan as Economic Development and Housing Coordinator for four years. The candidate works directly with the city manager on special assignments and supervises city departments in the absence of the city manager. The candidate's strengths, skills and abilities is the ability to understand people and complex issues from different perspectives; an excellent public speaker, and is able to address issues without a lot of research. The candidate works well with City Council, departments and with the city manager. The candidate is interested in the Tecumseh position because the candidate is ready to serve as a city manager and believe Tecumseh is a good fit as the next step. The candidate is looking to work in a city where there is the opportunity for a longer tenure than what occurs in most city manager positions.

Current Salary: \$93,000

Candidate # 9: The candidate has a Bachelor of Arts Degree in Criminal Justice and a Master's of Arts Degree in Organizational Leadership from Lewis University. The candidate is currently employed in a city in Illinois as City Administrator for five years. Previous to the current position, the candidate was employed in another city administrator position for four years and in several public safety positions for approximately twenty years. The candidate retired from

public safety and began a career in city management. The candidate's strengths, skills and abilities include working in smaller communities; being a consensus builder; and having a reputation for being the "go to" person. The candidate also believes a major strength is having a substantial amount of experience in public safety. The candidate has a good relationship with the current city council and continues to have a good relationship after leaving employment. The candidate is interested in the position because the community and position is consistent with the candidate's professional goals.

Current Salary: \$100,000

***Candidate #10:** The candidate has a Bachelor of Arts degree in Political Science from Millersville University and a Master of Public Administration degree from Pennsylvania State University. The candidate is currently employed with a city in Maryland as the City Administrative Officer for three years. The candidate works in a strong mayor form of government and is responsible for the day to day operation of the city. The candidate also served as Assistant City Administrator five years preceding the appointment as City Administrative Officer. Prior to working as the Assistant City Administrator, the candidate was an intern in another community in Pennsylvania. The candidate is familiar with the State of Michigan and how government operates at the local level. The candidate is an ICMA-Credentialed Manager and has participated in the ICMA Emerging Leader Development Program. The candidates' strengths, skills and abilities include excellent supervisory skills. The candidate has spent the time and effort to do an excellent job with supervising the staff and building an open line of communication. The candidate also has excellent financial management skills. The candidate works hard to maintain a good working relationship with the Mayor and City Council. The candidate keep the City Council informed and maintains an open line of communication with the Council. The candidate is interested in the Tecumseh position because of the size of the city; its functions; and the city's emphasis on economic development and strategic planning.

Current Salary: \$94,000

***Candidate # 13:** The candidate has a Bachelor Degree in Business Management and a Master's Degree in Public Administration from Siena Heights University in Adrian Michigan. The candidate has worked primarily in Michigan, but is currently employed in West Virginia. The candidate is looking at returning to Michigan. The candidate has served as city manager in West Virginia for two years. Prior to serving as city manager in West Virginia, the candidate was Township Supervisor for a charter township in Michigan for four years. The candidate also served as a tax assessor for two townships for seven years. The candidate's strengths, skills and abilities include being able to bring residents together and actively be engaged in the community; experience in community and economic development; and being able to develop and maintain a good relationship with city staff. The candidate is interested in the city manager position in Tecumseh because of the quality of life attributes of the city.

Current Salary: \$92,000

Candidate # 14: The candidate has a Bachelor of Science Degree in Public Administration from Slippery Rock University in Slippery Rock Pennsylvania and a Masters of Public Administration Degree from the University of Akron in Akron, Ohio. The candidate is currently employed in a city in Ohio serving in multiple areas including Borough Manager/Zoning Officer/Regional Police Administrator. The candidate is responsible for two entities with populations of 3,200 and 2,500. The candidate also has the experience of serving for eighteen months as an elected official. The candidate was appointed to the position to complete the term of another elected official removed from office. Prior to the candidate's current position, the candidate was employed in various positions in a county in Ohio as assistant county administrator, internal auditor, grant coordinator and a budget analyst for six years. The candidate's strengths, skills and abilities include being very organized; very good with follow through and execution; is personable; and enjoys public service. The candidate has a good relationship with the mayor and city council. The candidate is in good standing with the City Council and has two years remaining under employment contract. The candidate indicates being familiar with local government in Michigan. The candidate is interested in the city manager position because the city is the next logical step in moving forward and is consistent with career goals.

Current Salary: \$95,000

Candidate # 15: The candidate has a Bachelor of Science Degree from Lawrence Technological University in Management and a Juris Doctorate with Honors from Detroit College of Law. The candidate previously worked as a city manager in Michigan for three years and in another city in Michigan as a city manager for four years. Previous to these assignments, the candidate was a supervisor for a charter township for twelve years. The candidate's contract was terminated without an explanation from the city council. The candidate had a good relationship during employment with the city. The candidate's strengths, skills and abilities is being creative, being able to multi-task, works well with staff and being involved in the community. As a city manager, the candidate has been involved in labor negotiations, writing grants and grants administration, and served as the director for the Downtown Development Authority.

Last Salary: \$70,000

Candidate # 19: The candidate has a Bachelor of Science Degree from the University of Buffalo in Buffalo, New York and a Master's degree in Business Administration from John Carol University in University Heights, Ohio. The candidate is currently employed as City Manager for eighteen months in a Michigan city. Prior to employment in the current position, the candidate worked as a full time Mayor in Ohio. The candidate was responsible for the day to day operation of the city, departments and employees. The candidate served in this position for nine years. Prior to working as a full time mayor, the candidate worked in the private sector in various positions to include a branch manager for a bank and management and marketing positions. The candidate's strengths, skills, and abilities include being very good in finance. During the tenure as mayor, the candidate had balanced budgets each year and ended the year

with a surplus in various funds. The candidate also has strengths and skills in the area of economic development and public works. The candidate maintained a good relationship with the city council in both communities, but did not always have support from all members of the city council due to the fact the president of the city council ran for the mayor's seat and two members of the city council in the current position did not vote in favor of his appointment. The candidate is interested in the Tecumseh position due to the location and amenities in the community.

Current Salary: 74,000

Please feel free to contact me if you should have questions regarding the information in the report.